



# **SME Toronto Chapter**

## WWW.SMETORONTO.CA

Nigel Southway SME Toronto Chair 2012 Marie laird SME Toronto Past Chair 2011





### About SME:

The Society of Manufacturing Engineers

### Premier source for manufacturing knowledge, education and networking.

Many programs, events, magazines, publications and online training division, (Tooling U),

Connects manufacturing practitioners to each other,

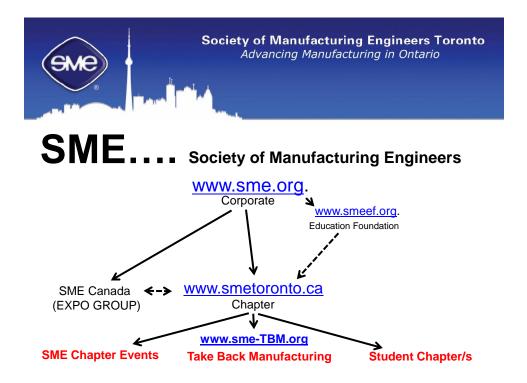
Reviews latest technologies and most up-to-date manufacturing processes.

SME has members around the world supported by a network of chapters and technical communities.

SME is a leader in manufacturing workforce development issues, working with industry, academic and government partners to support the current and future skilled workforce.

### www.sme.org.

\$125 per Year







www.fabtechcanada.ca



We will Present..... TAKE BACK MANUFACTURING

The TBM Positional Survey......TBM Road Map and Tool-kit

Advancing Manufacturing in Ontario

Society of Manufacturing Engineers Toronto

# **Take Back Manufacturing**

### Why would we want to Take Back Manufacturing?

The deep concerns expressed from everyone we have talked too is that:

We are all rapidly losing our prosperity via the ongoing decline in this important part of our economy,

We have doubts about the ability of Ontario and Canada to compete.

We are all concerned about jobs and our ability to pay our way as Ontarians.

Also we are all worried about the next generation's future.

Much more must be done to improve the Canadian economic and business environment to better position us for success.



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Society of Manufacturing Engineers Toronto Advancing Manufacturing in Ontario

# Take Back Manufacturing

It's about:

### Having ONE voice and ONE agenda...

What we all want :

What we all need:

STRONG Manufacturing... IN Ontario... **AGAIN!** 



### **Society of Manufacturing Engineers Toronto** Advancing Manufacturing in Ontario

### The TBM FORUM

- A range of Organizations
- Common views and concerns
- Collective strength and unity

25 technical Associations 3 Trade associations 5 educational policy makers Media experts Local government reps Industry experts

- Develop and undertake a Joint recovery plan
- Convince our Governments and Leaders to take action!!
- Define best future for our:
  - Declining industries
  - Economy
  - Our children
    - Before its too late
      - Its not game over!!!



Canadian industry associations, government agencies, major educational institutions, industry associations, unions and industrial experts that have participated and agree to fully support the TBM initiative include:

### Associations:

American Society of Mechanical Engineers (ASME), Association of Manufacturing Excellence (AME); Association of Operations Management (APICS); Auto Part Manufacturing Association (APMA); Canadian Manufacturers and Exporters (CME); Canadian Tooling and Machining Association (CTMA); High Performance Consortium (HPC), Ontario Power Generation (OPG); Ontario Society of Professional Engineers (OSPE); Professional Engineers Ontario (PEO); Society of Auto and Aeronautics (SAE), Society of Manufacturing Engineers Canadian Exposition Group, and the Society of Manufacturing Engineers (Toronto).

#### Educators:

Association of Canadian Colleges (ACCC), Canadian Apprenticeship Forum (CAF); Canadian Competition University Forum (CCUF), and Sheridan College.

#### Experts:

High Performance Consortium (HPM), Organization Thought-ware International Inc., (OTI); The Progressive Economics Forum (TPEF), and Re-shore Group USA.

#### Media:

Canadian Plant Magazine, CBC Radio/Canada, and the Globe & Mail.

#### Unions:

Canadian Autoworkers Union (CAW), United Steel Workers (USW)

#### Government and Associated Agencies:

Ontario liberal members of parliament (Industry Education study group), Ontario NDP members of parliament, and the York Municipality Economic and Innovation Development.



## Take Back Manufacturing So what's next?

Everyone is now beginning to see the issues and the situation, but little is being actively done to fix it,

The TBM Initiative has a fresh and much broader representation across many parts of industry,

We are now starting to communicate and gain involvement.

So..its now the turn of government and others that set policy to listen.....



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## Take Back Manufacturing Globalization?...

It is now very clear that the economy both here and in the USA and through-out the world is floundering,

We are seeing a general failure and dissatisfaction with the globalization model for financial and economic stability.

Our economic policy makers continue to struggle ....

They are reaching the realization that something much more significant and fundamental must be done to reposition all western economies...



# **Take Back Manufacturing**

So...the need for TBM should resonate now ....

.....more than ever!!







THE ENGINEERING REGULATOR HAS JOINED CAMPAIGN TO WIN BACK LOST MANUFACTURING OPPORTUNITIES TO ONTARIO.



 usensering Untario's manufacturing sector, ake Back Manufacturing (TBM) is a campuign hed by the Toronto chapter of the Society of facturing Engineers (SME), which it describes nulti-faceted effort to persuade powernmest. nce to Ontario's long-t

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s has taken a toll on

tario Society of Profess o supports TBM. ny, operations manager for TBM, problems have been identified

"The ge ing bodies get it t decline and support a way told Engi 'It's clear that

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r of a nufacturing base. snsense has been talked ab



# **Take Back Manufacturing**

It may be a government policy issue

We do need support and help

But

It is "our job" as industrialists to follow a successful roadmap to improve and be competitive to become entitled to TBM





# **Take Back Manufacturing**



## It's only a game!!!



# It's only a game!!!



We have a generation of parents who have been brought up to think that only the Japanese make good cars!.....

Now we will have their kids thinking Canada cannot make hockey sticks!!



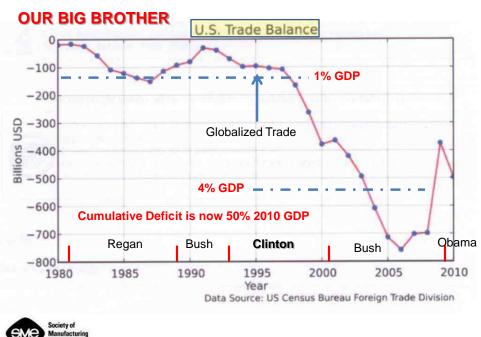


## **Stiff Offshore Competition**

• Many businesses have faced stiff competition leveraging offshore supply of products or services that threaten survival



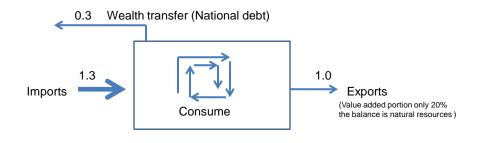




(US GDP 2010=14000B)

### The Wealth Transfer Machine

We have developed a Wealth Transfer Machine from North America to emerging economies that is mainly one way.



Concept from "THE END OF THE FREE MARKET" Bremmer



The Big question NOW being asked...

Did we manage the trade balance ?

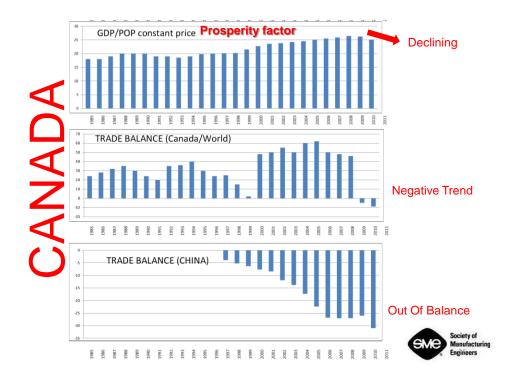
## Should it have been trade at any cost?

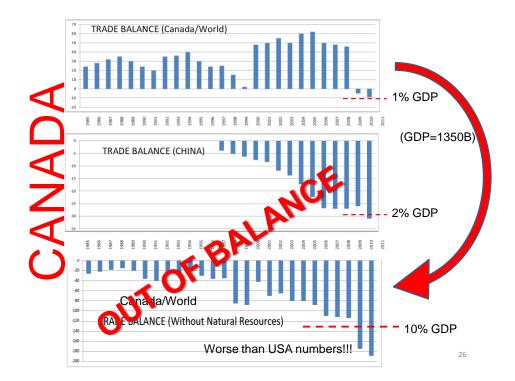
or

## Trade that benefits all?



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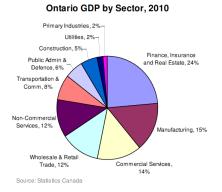
## Current situation...... Ontario

Economy in the whole of North America is in "**stall**" mode. Ontario falling behind in Productivity/Innovation and Prosperity. Canada Over-dependent on a Resource based economy. (high \$) Canada trade .....Not-balanced (for value adding manufacturing) Manufacturing as a key sector for Ontario...... in serious decline Manufacturing support/education infrastructure ......badly unfocused Overall bleak outlook for the next generation

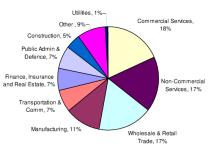
### **KEY ECONOMIC INDICATORS**

(% change unless		Real GDP	•	E	mployme	nt	Unen	ployment	t Rate
otherwise indicated)	2010	2011f	2012f	2010	2011f	2012f	2010	2011f	2012f
Ontario	3.0	2.0	1.9	1.6	1.8	1.0	8.7	7.8	7.8
Canada	3.2	2.3	2.0	1.4	1.6	0.8	8.0	7.5	7.4
United States	3.0	1.7	1.9	-0.7	1.0	1.2	9.6	9.0	8.8

Source: Statistics Canada, U.S. Bureau of Economic Analysis, U.S Bureau of Labor Statistics; f indicates forecasted data, using median forecasts released in September 2011 or later, where available, from Conference Board of Canada, Scotiabank, RBC Financial, TD Economics, BMO Financial, CIBC World Markets, and Desjardins. Forecasts collected January 2012.





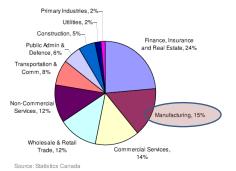


Source: Statistics Canada, Survey of Employment, Payrolls and Hours (SEPH)

### **KEY ECONOMIC INDICATORS**

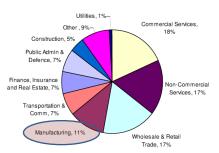
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Ontario GDP by Sector, 2010

### **Ontario Employment by Sector, 2010**



Source: Statistics Canada, Survey of Employment, Payrolls and Hours (SEPH)

## **Summary** Ontario GDP = \$612B

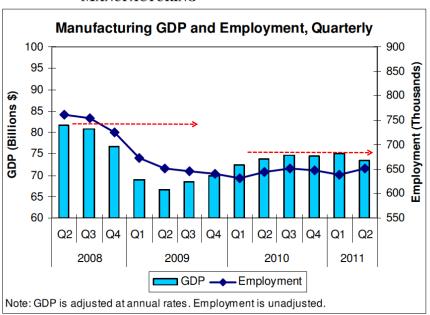
Ontario Trade Imbalance (Gap) = \$92B or 15% of GDP

Will produce an impossible strain on provincial budgets

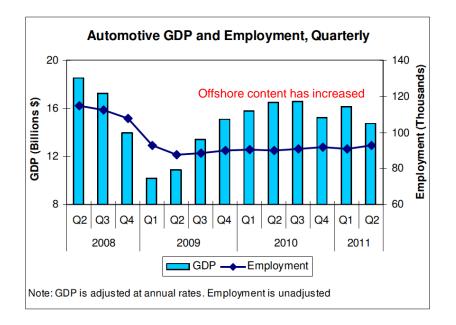
At 2% growth we cannot close this gap.

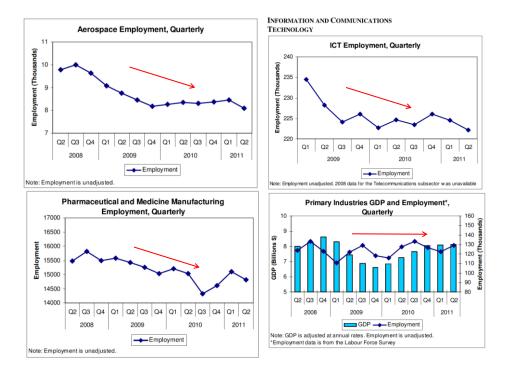
We are now a "have-not" province

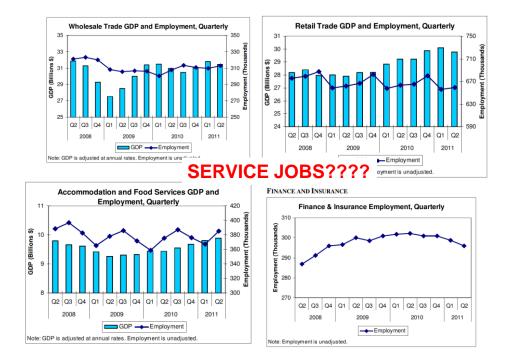
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### MANUFACTURING

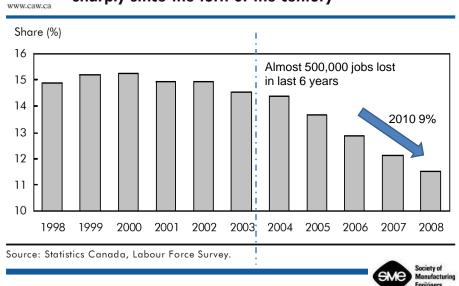






Manufacturing's share of employment has fallen sharply since the turn of the century

CAW



## The social conscience for manufacturing

Most manufacturing based businesses are beyond dispirited....

Our Politicians/Government have little understanding of business and manufacturing. ....(We must EDUCATE them!!)

Manufacturing is deemed:

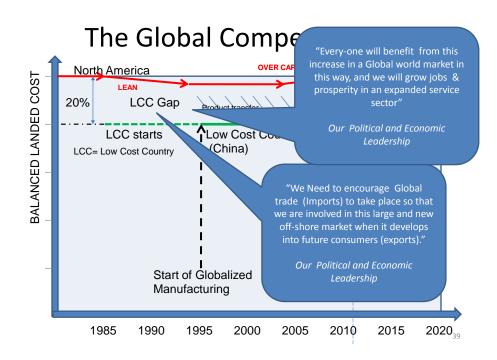




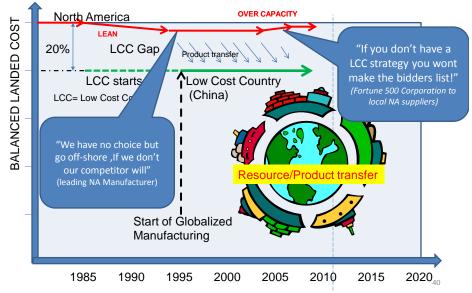
**HOW COULD THIS HAPPEN?** 



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## The Global Competitive gap







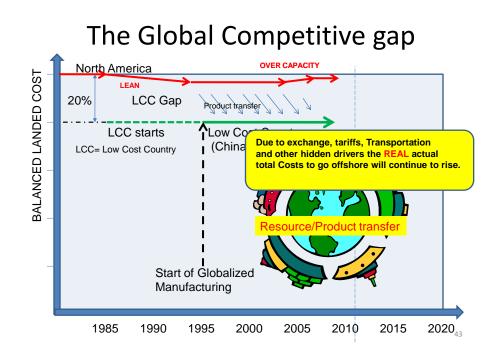


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Q1. Do you understand the benefits versus all the direct and hidden costs and the types of sourcing and logistic options?

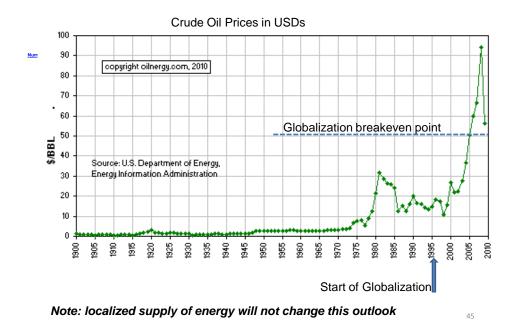
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é of Total Cost Aaterial content abor content Dverhead ocal Support costs Trishore support costs ransportation	LOCAL 40 25 25 7 0	OFFSHORE 40 3 4 10 3	WORST OFFSHORE 50 3 6 10 6	Issues         Foreign country materials may need harmonizing with your designs         A clear advantage, but product skill and training may be an issue         A lack of foreign management capability may effect other hidden costs         Your internal support for offshore will be an adder to your business costs         Support at offshore site will be an adder to your business costs
% of Total Cost Material content abor content Overhead a.cal Support costs Offshore support costs ransportation nventory costs	LOCAL 40 25 7 0 0 0 3	OFFSHORE 40 3 4 10 3 6	WORST OFFSHORE 50 3 6 10 6 8	Issues         Foreign country materials may need harmonizing with your designs         A clear advantage, but product skill and training may be an issue         A lack of foreign management capability may effect other hidden costs         Your internal support for offshore will be an adder to your business costs         Support at offshore site will be an adder to your business costs         These added costs can also be effected by containerization skills and knowled
	LOCAL 40 25 7 0 0 0 3	OFFSHORE 40 3 4 10 3 6 6 6	WORST OFFSHORE 50 3 6 10 6 8 10	Issues Foreign country materials may need harmonizing with your designs A clear advantage, but product skill and training may be an issue A lack of foreign management capability may effect other hidden costs Your internal support for offshore will be an adder to your business costs Support at offshore site will be an adder to your business costs These added costs can also be effected by containerization skills and knowled longer line of supply and maybe associated forecasting will attract inventory

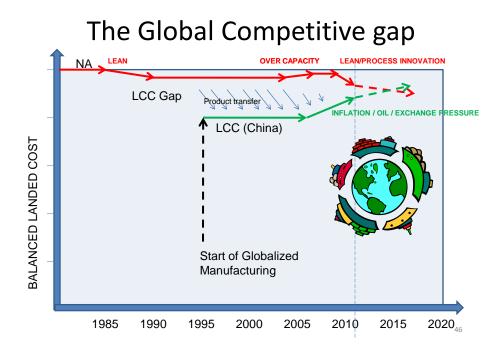
The chart below shows that when the product and source relationships and all the detailed support and logistics are optimized it is possible to see a 20% net gain in operating costs, however equally it does not take much poor optimization to see an overall net loss in the off-shore (outsourcing) journey. Many organizations have experienced this chart the hard wy You need to joint a void these issues.





.....but we will run out of Oil we can afford to burn!!



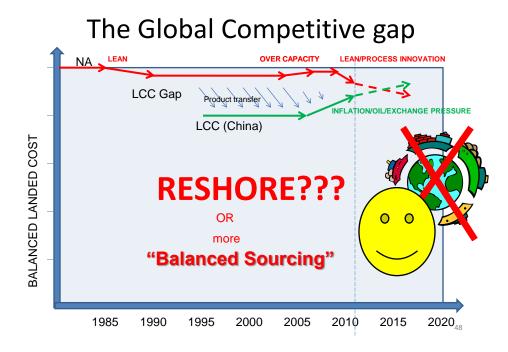




The end of cheap China

What do soaring Chinese wages mean for global manufacturing? Mar 10th 2012 | HONG KONG AND SHENZHEN | from the print edition





## What is happening South of the border? .



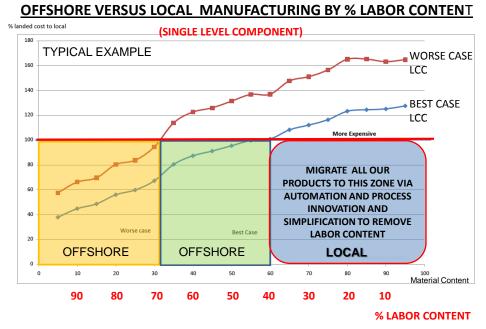


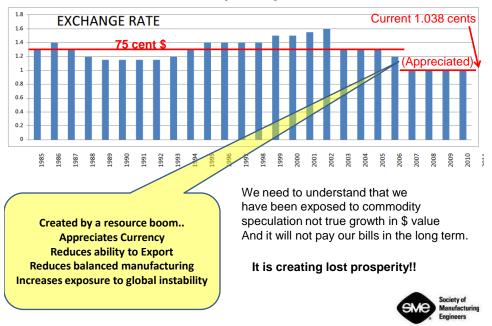
- 2 Million jobs lost in USA in last 3 years and got back just 10%... (MUCH Larger ratio here in Canada..need to get them back!!)
- A resurgence of manufacturing in USA

via

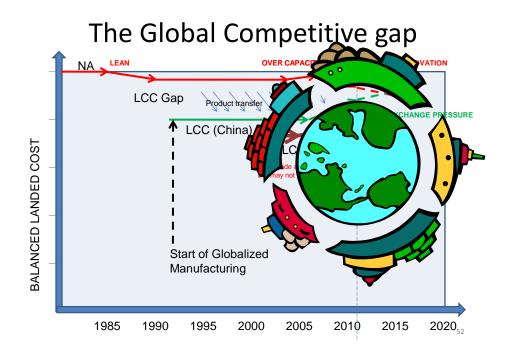
- lower exchange rate
- Rethinking of globalized supply
- Re-shoring cost trade-off modeling and discussions.
- Canada needs to participate !!!
- Need to do at least more "Balanced Sourcing"

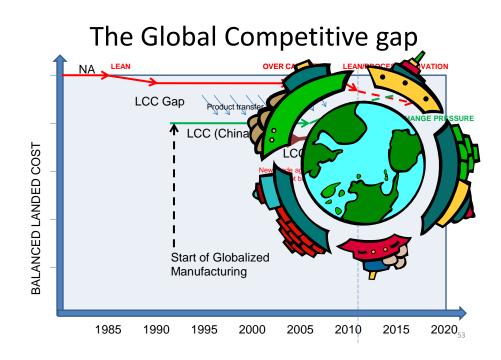


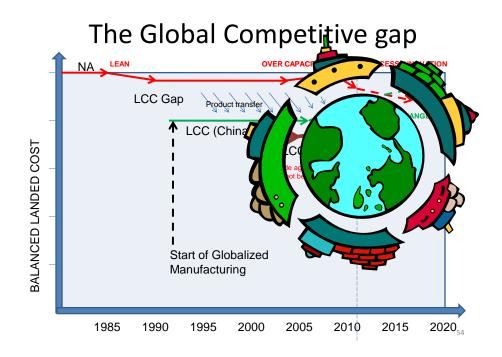




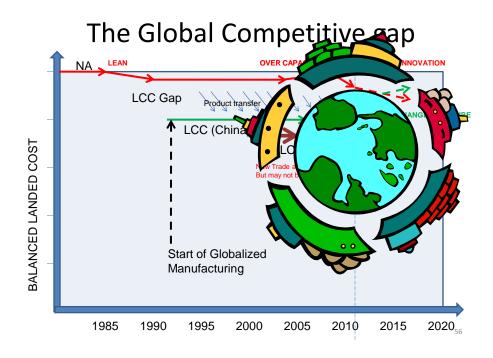
### **CANADA/US(Reserve) EXCHANGE**

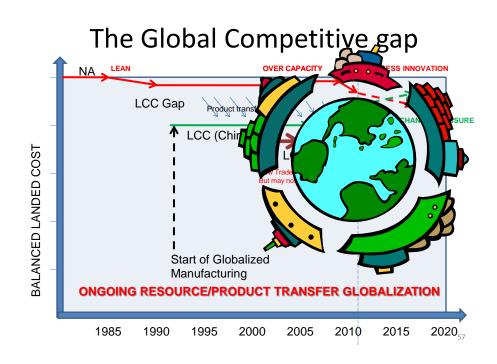




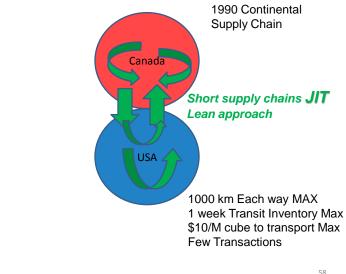








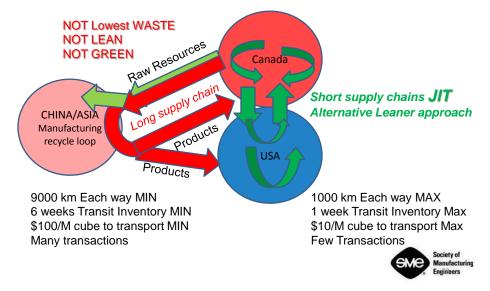
### Latest Raw Resource Exporting/Importing Model

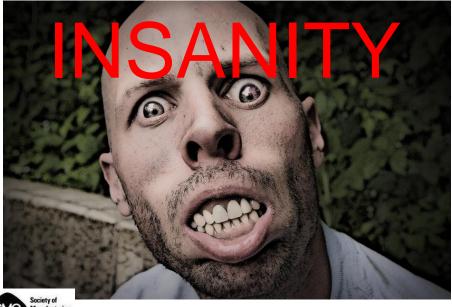




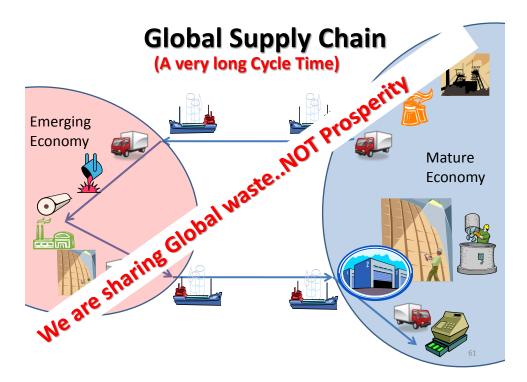
## Latest Raw Resource Exporting/Importing Model

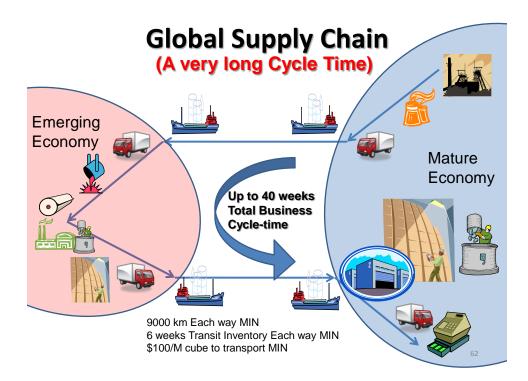
(NOT the lowest cost or LEAN or Green Global solution)

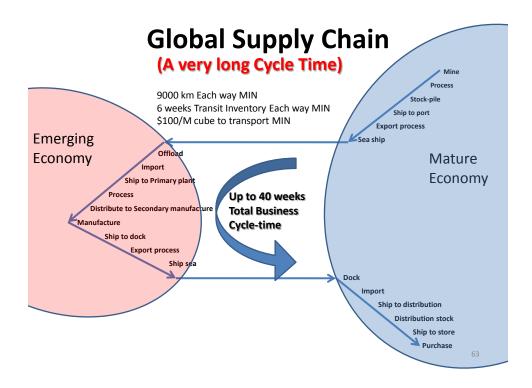






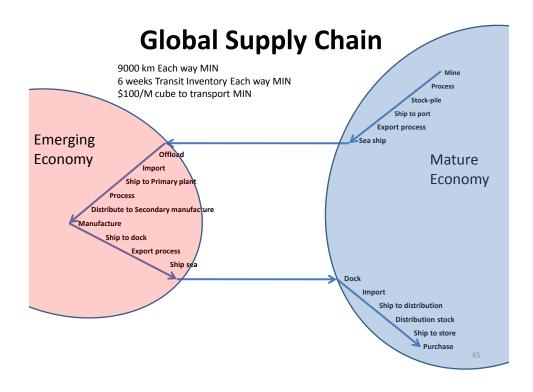


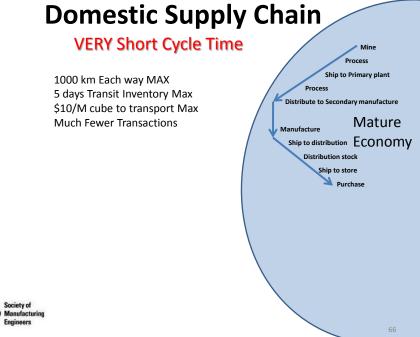




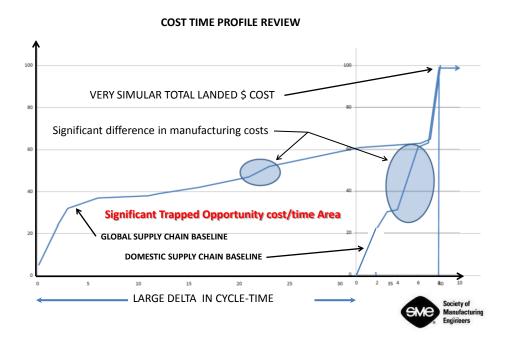


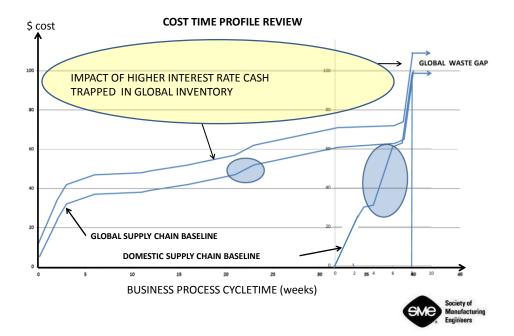
BUSINESS PROCESS CYCLETIME (weeks)



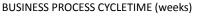




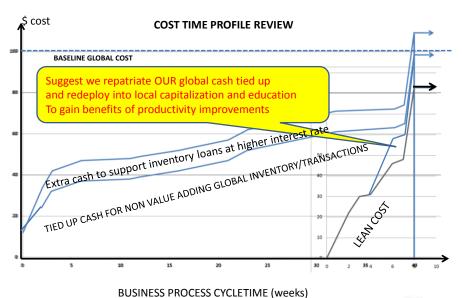




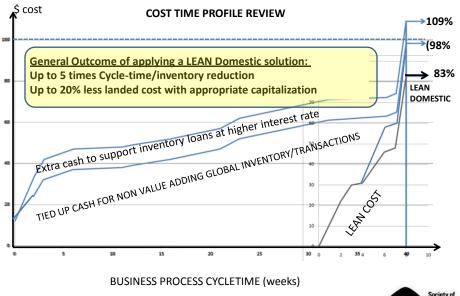




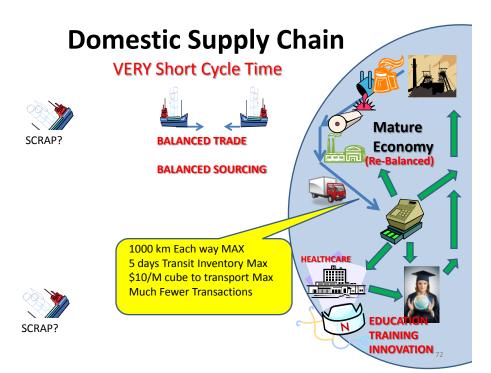


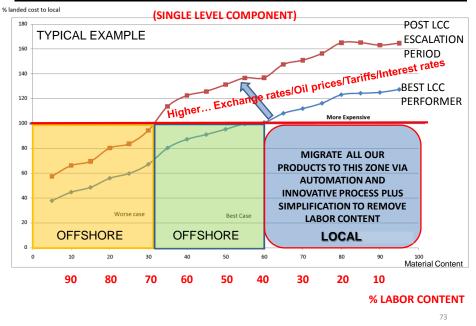






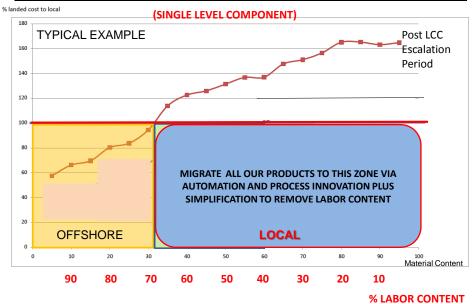






#### OFFSHORE VERSUS LOCAL MANUFACTURING BY % LABOR CONTENT





# THE FUTURE

(The Near future)

Society of Manufacturing Engineers Toronto Advancing Manufacturing in Ontario

### Take Back Manufacturing The Now situation

(Measured over the last 10 years + .... USA and Canada)

Stock market instability Corporate cash (Excess) Very Low Interest rates Diminishing Technical education Increasing Cost of oil Increasing Commodity prices Mid to low Industrial investment Reduced Consumer confidence

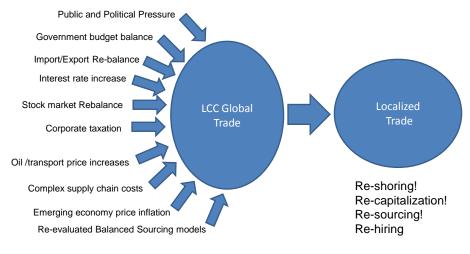
Government budget deficit Growing North American Trade deficit Increased resource based economy Unemployment up (Certainly in value adding sectors) Less Career opportunities for next generation Increased Cost of living Prosperity dropping Faith that Canada is a good place to live





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#### New Pressures on LCC Globalization (Resource & Product Transfers)



Looks like TBM !!!

BUT

# Are we ready???....



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#### WHY NOT?

- We already have the resources here
- We still have the know-how and skills.
- We have our consumers here.
- We have our investments here
- We have our futures here
- Why should we import ALL the manufactured goods and export all our value added wealth and prosperity?



## **THE JOURNEY...NOT EASY** BUT NESSESARY AND WORTHWHILE

- Will require strong focus by business leaders
- Strong support from:
  - » Educators
  - » Government
  - » Associations
  - » Investors
  - » General Public

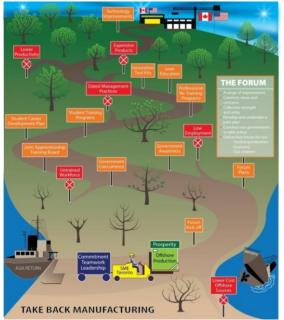
We need to create a clear VISION of this new manufacturing recovery environment!!



# THE TBM ROADMAP

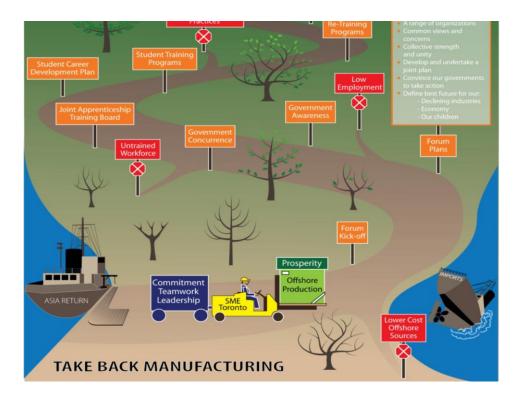


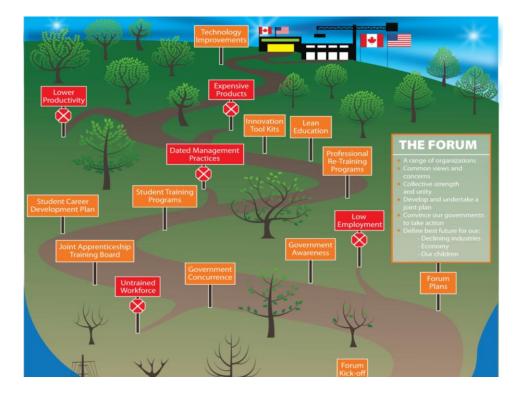
Take Back Manufacturing ROADMAP

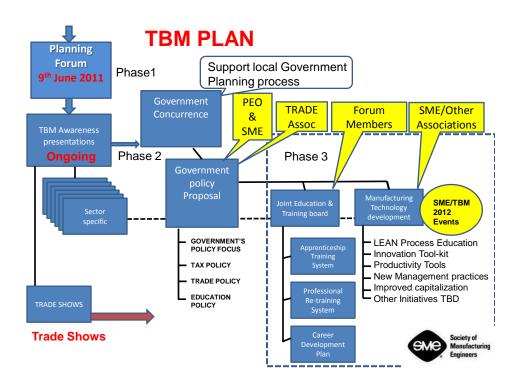




#### 3/28/2012







#### **Take Back Manufacturing**

#### Become "Entitled" with government support to Take Back Manufacturing.

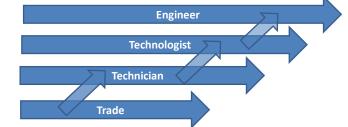
Explain to the public that:

- Governments cannot spend or budget their way out of this..
- Everyone MUST Reduce IMPORTS and Earn more EXPORTS
- We cannot continue to rely on our natural resources for economic stability.
- Government policies need to promote and sustain local business.
- Re-direct and gain an aptitude for manufacturing....
  - Re-focus education and training with integrated Apprenticeship programs.
  - Implement Advanced Manufacturing Know-how and Technology.
  - Improve our social attitude toward manufacturing.



#### **Recommend: New Apprenticeship Training VISION**

• Integrated Career Pathway



- Industry Recognized Skills Development Progression
- Apprenticeship Pool From The Best, the Brightest And The Most Talented
- Starts In High School And Recognized As Most Valuable Component Of Workforce Development By Industry And Community
- Become The Learning/Occupation Destination Of Choice By High School Students
- Corp Apprenticeship Courses Are Transferrable And Articulated To Other Post Secondary Colleges And Universities, Supporting Lifelong Progression In Learning As Shown In Career Pathway Above

#### **Take Back Manufacturing**

#### Win back

- Productivity improvements.....
   Via latest manufacturing strategies, concepts and technologies
- Innovation and competitiveness... Use manufacturing as a strong incubator for innovation.
- · Careers.. Be excellent at all aspects of Manufacturing and Product Design
- Jobs... Encourage a return to manufacturing as the place to be!!!
- Prosperity... Recognize the power of adding value to the economy.

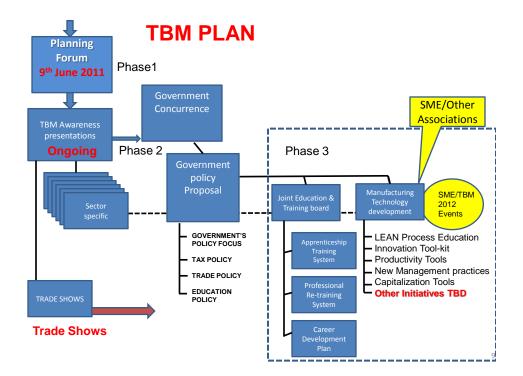
#### Entitle and Empower the Next Generation!!!

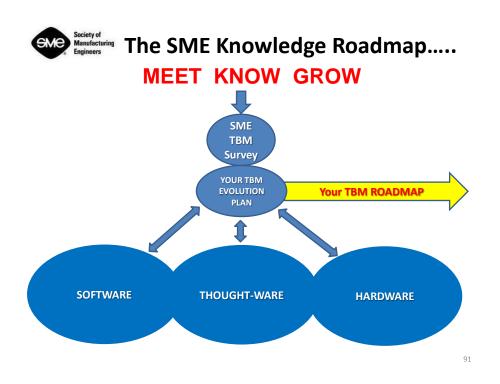


#### **SUMMARY**

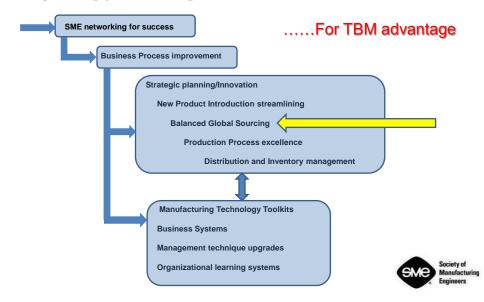
- We want to balance country level Imports and Exports. (without over reliance on natural resources)
- Earn the right to boost value adding Exports.
- This means Engineered Manufactured products.
- This means that we will need a strong domestic Redeveloped manufacturing base to provide the strength to undertake this.



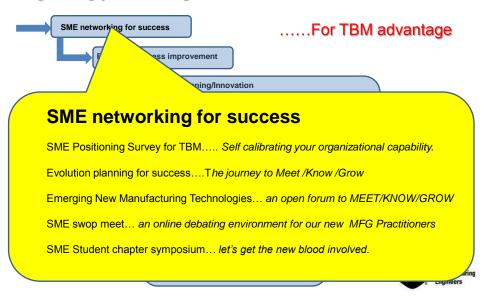




Organizing your : Thought-ware Software and Hardware....



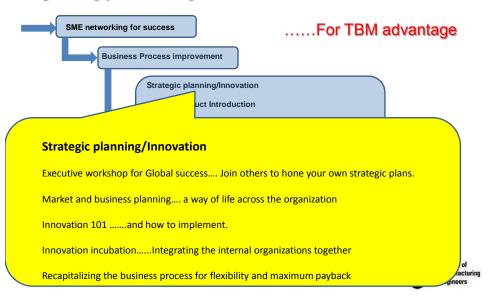
Organizing your : Thought-ware Software and Hardware....



#### The SME Knowledge Evolution Plan

Organizing your : Thought-ware Software and Hardware.... SME networking for success .....For TBM advantage **Business Process improvement** ic planning/Innovation uct Introduction **Business Process improvement** Lean workshop and benchmarking ... where are YOU on the curve? Lean operational tours... what others are doing?....what can we learn? Lean certification and beyond... formalizing the improvement journey. New interactive performance measurements ....... The driver for business excellence. LEAN accounting and Cost estimating seminar..... Making the better cost decisions Cost Of Poor Quality systems for measured improvement..... Essential tools

Organizing your : Thought-ware Software and Hardware....



#### The SME Knowledge Evolution Plan

Organizing your : Thought-ware Software and Hardware....

 SME networking for succes
 .....For TBM advantage

 Business Process improvement
 Strategic planning/Innovation

 Ver Product Introduction
 ed Global Sourcing

 Detublic Introduction
 ed Global Sourcing

 Nc Icalaboration and control systems..... The forgotten yet critical business process
 strategic planning/Innovation

 Key product Introduction
 ed Global Sourcing

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 Sigma Detublic Introduction
 strategic planning/Innovation

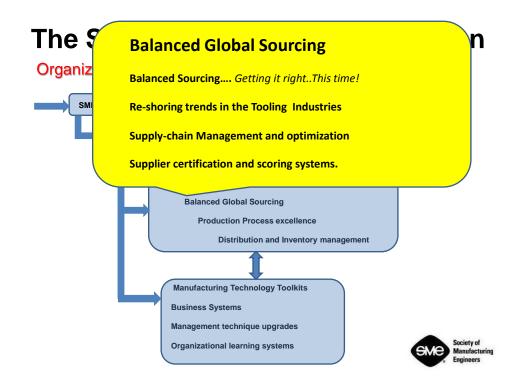
 Rigma Defunction and control systems...... The forgotten yet critical business process
 strategic planning/Innovation

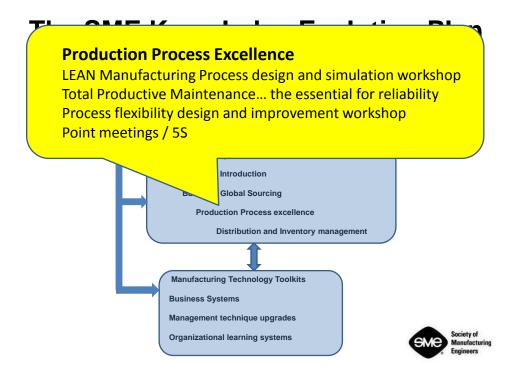
 Rigma Defunction and control systems integration... A step by step process
 strategic planning/Innovation

 Business Process integration... A step by step process
 strategic planning/Innovation

 Business Process integration... A step by step process
 strategic planning/Innovation

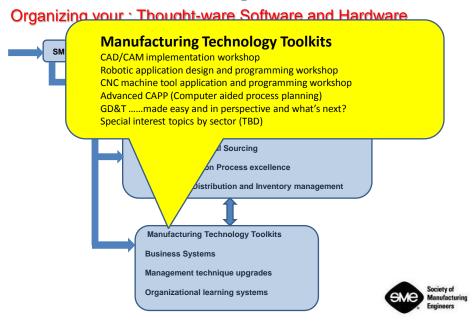
 Business Process integration... Essential to beat the competition
 strategic planning/Innovation



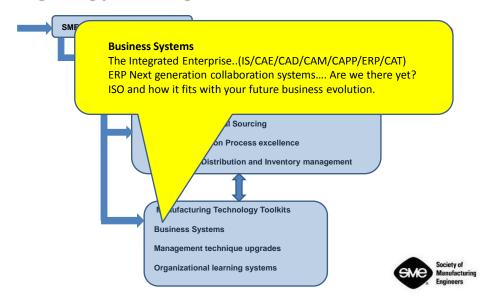


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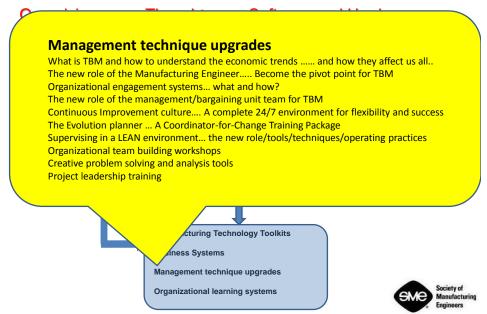
#### The SME Knowledge Evolution Plan

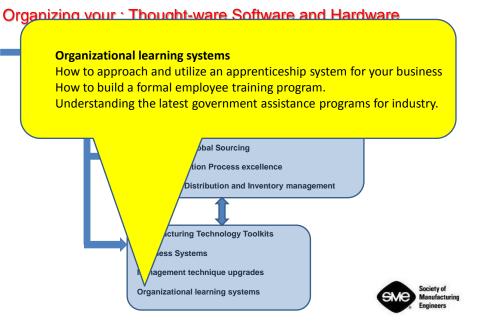


Organizing your : Thought-ware Software and Hardware....



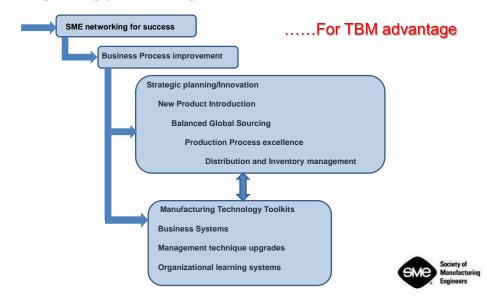
#### The SME Knowledge Evolution Plan

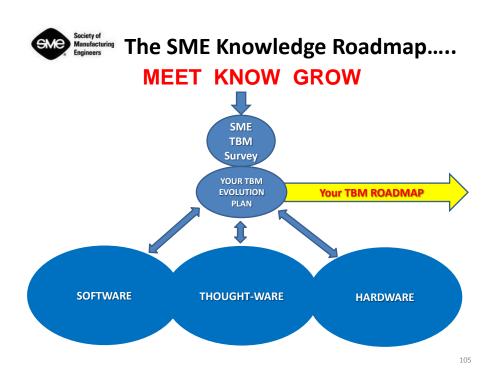




#### The SME Knowledge Evolution Plan

Organizing your : Thought-ware Software and Hardware....







Take the .....

## **TBM** Self Positioning Survey

Help us to Help you!

107



#### Why do the TBM Survey?

Help us to help you thorough SME and TBM Forum support.

Allow us to further learn the issues the industry is facing.

Publish feedback to all of us on the results....

Generate a Petition data base for government attention.



# WWW.SME-TBM.org





If you believe in what we have outlined, share our concern for the health of our manufacturing sectors and see the value in following our TBM road map then ...

Please follow any or all of these initial steps for action...

Complete our FREE TBM SELF POSITIONING SURVEY

.....to help us help you!

This is very useful data and will allow us to understand the new industry. (All information will be held as confidential)

When your survey is completed, and If you are an SME member, we will sign you up for your TBM Roadmap and introduction to our TBM toolkit.

Join SME today!

Get the TBM Roadmap and Tool Kit .... Get started on vour own TBM roadmap!!!

SME TORONTO website www.smetoronto.ca



<b>TBM Initiative</b>	SME Survey	
<ul> <li>SME Toronto is conducting this survey to assist our understanding of how we may better serve you and your organization into the future.</li> <li>We hope you will take the time out of your busy schedule to do this survey and help us help you.</li> <li>Go to http://chapters.sme.org/026/ for more information on The Society of Manufacturing Engineering in Toronto.</li> </ul>		
Thank you very much for all the help!		
There are 40 questions in this survey.		
Load unfinished survey	Next >>	Exit and clear survey



#### TBM Self Positioning Survey Help us to Help you!

Organizational Information?...... Sector/size/business type etc

Global Competitiveness?..... What are your issues and your needs?

Business Performance and the Imperatives? .....Now and for the Future

Exposure to SME? ...... Improvement concepts and initiatives

Education Needs? ......In your sector

How do you need the help?.....Format of support preferred.

# THANKS

"Thumbs up" for TBM???



Study the Information package. (more at http://sme-tbm.org) Sign up for the TBM Survey and TBM Roadmap Get Others who need help to sign up!!! Get your sector Society/Association to join the TBM Forum.

# HELP US HELP YOU!!!





# **Take Back Manufacturing**



